

From the Puget Sound Business Journal

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The List

Equitable Workplaces Ranked by GenIndex score, 2020

Locally Researched by: Paxtyn Merten, Puget Sound Business Journal

Nov 30, 2020, 12:00pm PST

Staff Puget Sound Business Journal

Gender Equity Now's GenIndex score factors in five metrics, including any gap in employee experiences, how visible and transparent the organization is in communicating its commitment to equity and whether the organization adopts processes to diminish unconscious bias, offers programs to increase employee job satisfaction across backgrounds and makes opportunities accessible. Additional information was supplied by individual companies through questionnaires and could not be independently verified by the Puget Sound Business Journal. In case of ties, companies are listed alphabetically.

Rank	Business name	GenIndex score, 2020	Global headquarters	Full-time Washington state employees, 2020	Year founded locally	Top local executive
1	Heritage Wealth Advisors 7525 SE 24th St. #120 Mercer Island, WA 98040 425-709-2345 heritage-wealth.com	88	Mercer Island	40	1999	Erin Scannell, CEO, Owner and Lead Wealth Adviser
2	Runberg Architecture Group 1 Yesler Way Seattle, WA 98104 206-956-1970 runberg.com	78.95	Seattle	33	1998	Michele Wang, Melissa Wechsler, Brian Runberg, Partners

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3	Virtuosity Consulting 15375 SE 30th Pl. #100 Bellevue, WA 98007 425-999-4044 virtuositycg.com	77.12	Bellevue	48	2010	Brent Lazarenko, Managing Partner Chris Fuller, Managing Partner
4	Pariveda Solutions 1100 Olive Way #850 Seattle, WA 98101 844-325-2729 parivedasolutions.com	76.61	Dallas, Texas	66	2007	Margaret Scovern, Seattle Office Managing Vice President and Diversity, Equity & Inclusion Lead
5	Evia Events 2034 NW 56th, #200 Seattle, WA 98107 206-413-8122 evia.events	75.63	Seattle	72	1993	Hilary Laney, Owner and CEO
6	Aduro Inc. 17425 NE Union Hill Rd. #100 Redmond, WA 98052 866-906-2433 adurolife.com	74.25	Redmond	143	2007	Darren White, Chief Executive Officer
7	The Rushing Co. LLC dba Rushing 1725 Westlake Ave. N. #300 Seattle, WA 98109 206-285-7100 rushingco.com	71.91	Seattle	90	2006	Rae Anne Rushing, CEO and Co-founder
8	Seattle Girls' School 2706 S. Jackson St. Seattle, WA 98144 206-709-2228 seattlegirlsschool.org	68.63	Seattle	28	2001	Brenda Leaks, Head of School
9	Dorsey & Whitney LLP 701 5th Ave., #6100 Seattle, WA 98104 206-903-8800 dorsey.com	67.23	Minneapolis, MN	93	1995	Lawrence A. Ward, Partner, Seattle Office Head

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10	The Miller Hull Partnership, LLP 71 Columbia 6th Fl. Seattle, WA 98104 206-682-6837 millerhull.com	67.15	Seattle	80	1977	Ron Rochon, Managing Partner
11	StrataCore Inc. 2320 2nd Ave. Seattle, WA 98121 206-686-3211 stratacore.com	64.68	Seattle	23	2003	Aaron Loehr, CEO and Founder
12	Seattle Credit Union 1521 1st Ave S. #500 Seattle, WA 98134 800-334-2489 seattlecu.com	60.92	Seattle	150	1933	Richard Romero, CEO and President Tonita Webb, EVP and COO